



WASHINGTON RETAIL ASSOCIATION

# Member Benefits

## Member-exclusive services

The Washington Retail Association is committed to strengthening our communities by placing Justice, Equity, Diversity, and Inclusion principles at the heart of the services we offer.



Retro Refund is the bonus



Safety is the goal



Unleash the power



Cost-effective multi-employer plan



Free HR Support for Members

Responses in one business day



Make your voice heard

### RETRO – a safety incentive program

Retro is a safety incentive program offering a partial refund of workers' compensation tax premiums when adopting successful safety and cost saving strategies.

### Ambassador Program

A free partnership program to help members build a resilient workplace safety program, apply strategies to lower workers' comp. premiums, and consultations to advance quality safety practices.

### Workers' Compensation Claims Management

Our claims analyst team represents employers to adjudicate L&I's workers' compensation claims. The goals are cost reduction and assistance in workers' return to work.

### WAWorkSafe.org — One Source Safety

You will find a multitude of free safety training tools on digital platforms to assist in safety compliance, thanks to the multiple grantors for recognizing our safety team's innovative ideas.

### 401 Multiple Employer Plan (MEP) Plan

WR is pleased to offer an MEP 401K Plan that provides members with group rate advantages and fewer administrative hassles.

### Member HR Express Support

Got HR questions? Email us at [HRCall@waretailservices.com](mailto:HRCall@waretailservices.com). We also provide updates and information on L&I employment regulations.

### Make your voice heard

Members can join our Public Policy and Government Affairs meetings, and receive legislative and regulatory updates. Most importantly, we seek your input. Subscribe to the free IWR weekly newsletter on our website.

### Retail Workforce Initiative and RISE Up Certifications

We have launched local partnerships to make retail careers visible and desirable. This initiative is a practical application of our JEDI principles. RISE Up certifications are industry-backed training credentials recognized locally and nationally.